

Course Introduction

Operations Manager PROSPECT Course
14-18 February 2005

Course Revisions

- ◆ Driven by OPM CoP Process and Program Changes
- ◆ Designed to better prepare aspiring OPMs as well as enhance the performance of incumbents
- ◆ Taught for OPMs by OPMs
 - Existing OPMs
 - Former OPMs
- ◆ Includes updates in various change areas
 - PMBP, P2, BL budgeting, performance measures, CoPs, etc.
- ◆ Business Lines covered from both national and local perspectives

Course Conduct

- ◆ Relatively Informal - Speak up with questions comments or suggestions
- ◆ HQ Day on Wednesday will put you in touch with various Corps and Washington Leaders
- ◆ Take advantage of interaction with fellow students
- ◆ Utilize metro to get around DC if you desire
- ◆ Please return from breaks on time
- ◆ All presentations will be posted on the OPM Gateway site

Instructor Introductions

- ◆ Marty Cooper – Huntsville Coordinator
- ◆ Steve Austin – HQ Proponent
- ◆ Bobby Chapman – Former SWF OPM
- ◆ Mike Miller – Former OPM (SWL Ops Chief)
- ◆ Stu Cook – Former OPM (NWO Tech Support Branch Chief)
- ◆ Sheryl Carruba – NWP OPM
- ◆ Bob Parry – NWS OPM
- ◆ Tom Fleeger – Former OPM (NWO Ops Chief)
- ◆ Dwight Beall – NAB OPM (will arrive later)

Topics for the Week

Monday (Process)

Functioning as an OPM
OPM PMBP roles
Budget Preparation
Budget Execution/P2
Union/Management Relations

Tuesday (People/Communication)

Leadership/Communications Lessons
HR Management for OPMs
Public Involvement/ Media Relations
Hydropower
Regulatory
Emergency Management
Cultural/Historic Resources

Wednesday - (HQ Day)

Thursday (Business Lines)

FDReduction/Dam Safety
Navigation/Dredging
Gateway and Groove
Environmental Compliance/NRM
Recreation

Friday (Review/Wrap-Up)

Review and OPM Panel
Panel Q&As
Post-test and evaluation

Student Introductions

- ◆ Name
- ◆ District and Duty Station
- ◆ Current Position

Pre-test