

# Navigation Strategic Vision and Action Plan

National Dredging Meeting

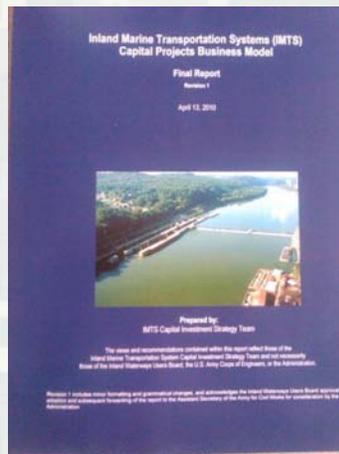
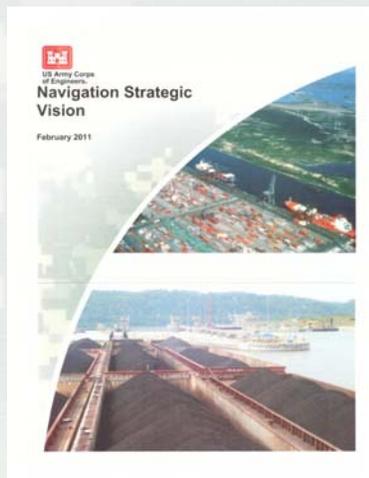
Jim Walker  
May 25, 2011



US Army Corps of Engineers  
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## A milestone year...



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## Navigation Program Strategic Planning Workshop

- Team assembled team with representatives from various regions, agencies and interests
- Facilitated workshop was held in August 2009
- Purpose was to provide input, build consensus and guide development of a strategic plan for the Navigation Program
- Products developed fed into Strategic Vision and Action Plan



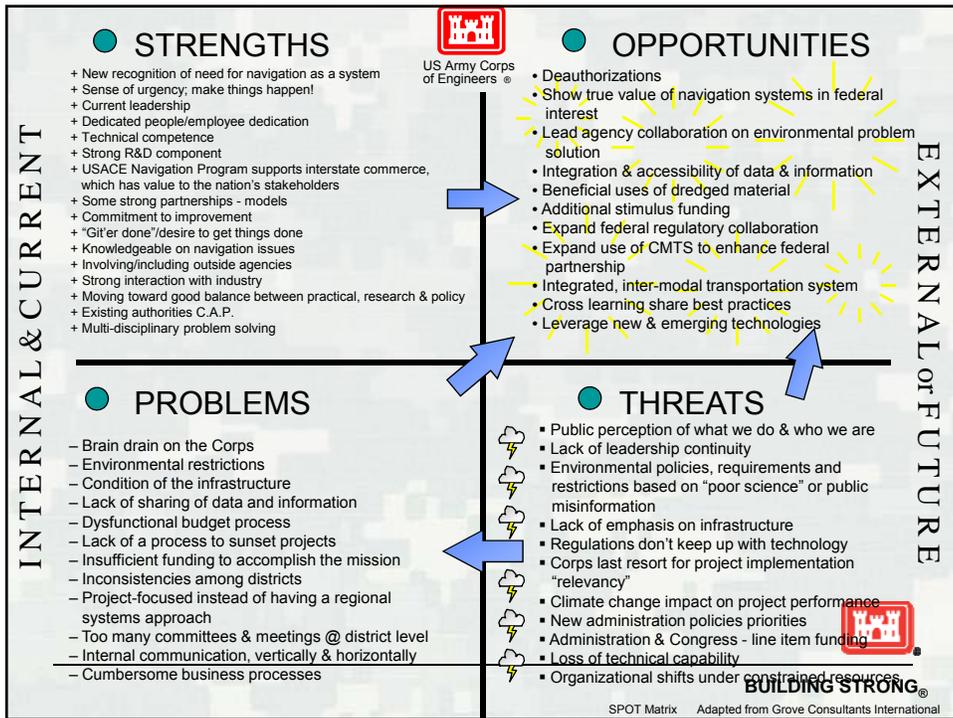
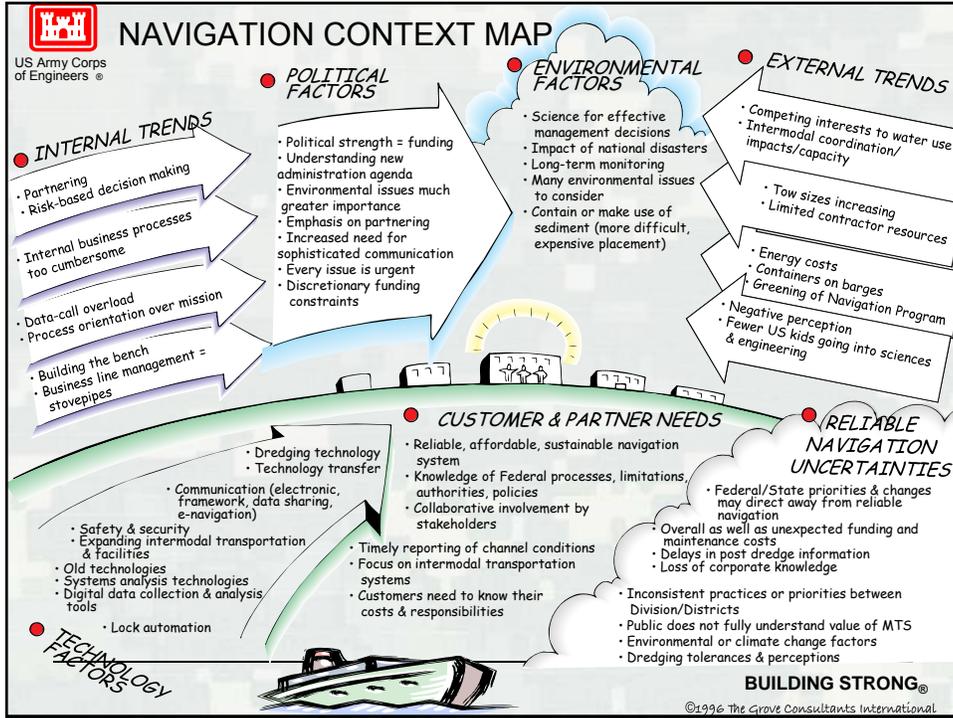
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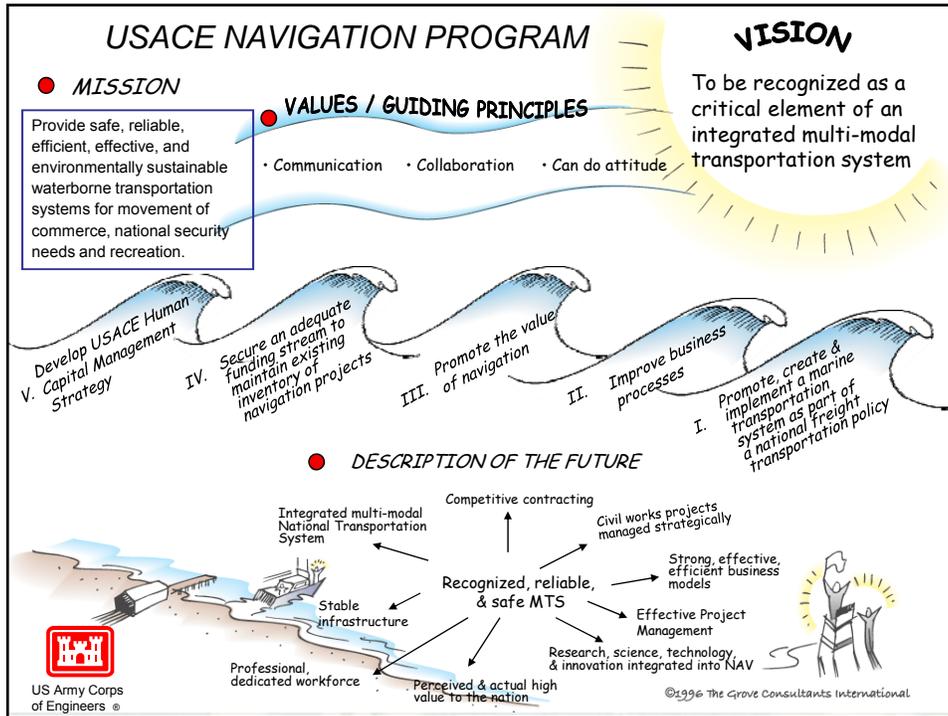
## The Team

- USACE Navigation Managers
  - ▶ MSC's and Districts
  - ▶ ERDC, IWR, MDC
- Navigation Stakeholder Groups
  - ▶ Dredging Contractors
  - ▶ User Associations
  - ▶ Ports
- Facilitator: Tricia Gibbons, Lead Alliance



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## Strategic Plan Focus Areas

- Communicate the Value of the Navigation Program
- Improve Business Processes
- Manage the Marine Transportation System as a System
- Develop a Human Capital Management Strategy for Navigation



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## 1. Communicate the Value of the Navigation Program

- Develop and implement an active coordinated outreach/communications plan
- Develop a long-view interaction/communications strategy within the Administration
- Develop an internal communications plan



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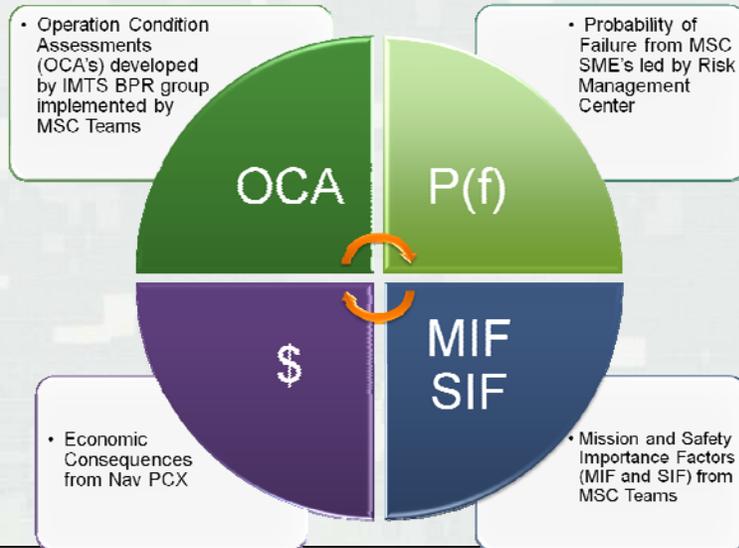
## 2. Improve Business Processes

- Establish an Action Team to prioritize and develop recommendations for improvement of business processes and implementation of Asset Management
- Implement recommendations to improve business processes



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## Navigation Budget Process using OCA's



### 3. Manage the Marine Transportation System as a System

- Evaluate status of all USACE navigation projects and identify roles of each in supporting the MTS
- Improve the sustainability of projects and advance the environmental stewardship of USACE in executing O&M activities
- Use the National Strategy for the MTS to draft a freight transportation policy with goals focused on waterborne transportation
- Working with PIANC, CMTS and/or other stakeholders, support the Administration to provide information and increase visibility of the MTS in the national freight transportation policy

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## Area 4: Develop a Human Capital Management Strategy

- Define a navigation career path
  - ▶ Evaluate ideal workforce vs. existing
  - ▶ Identify gaps
- Build a workforce
  - ▶ Outreach and Recruitment
  - ▶ Establish education, training
  - ▶ Strengthen CoP
- Identify funding for Human Capital Development



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## Highlights

- Data call to determine 'Active' projects
- MSC Nav Managers + 1 attended IMTS working group meeting
  - ▶ Navigation Initiatives prioritized (50+)
- Navigation briefings with MG Grisoli
  - ▶ FY12 Budget Talking Points – Economy, Jobs and Exports!
- Discussions with Dept of Transportation on common capital investment criteria



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## Next Steps

- Recruit for Team leaders and members
- Establish Coastal Navigation Network
  - ▶ Use the IMTS Working Group model
  - ▶ Jim Clausner to head the Coastal Team efforts
- Prepare for the new Chief of Engineers
- Update the Vision
  - ▶ Fiscal climate much different than 2009
  - ▶ Schedule an update for Fall 2011



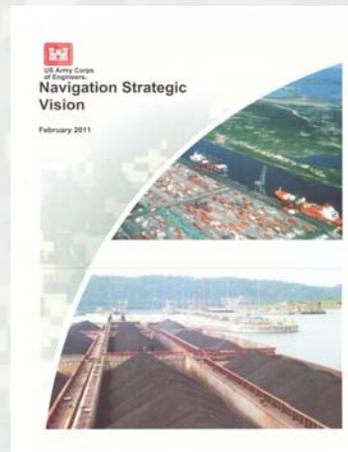
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## Summary

What do we do?  
Provide Navigation infrastructure that is Reliable, Efficient, Resilient and Environmentally Sustainable.

Why is it important?  
This infrastructure enables American goods to compete in the Global marketplace.

Economy, Jobs and Exports!



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