

## Operations Project Managers

Perhaps you have heard of the Rehired Annuitant Program and Rehired Annuitant Cadre. If not, the following should help. The Rehired Annuitant Program has been in existence within the Corps for about 2 years. It permits Federal civil service retirees (they do not have to be retired from the Corps) to return to work, on an intermittent basis, with no reduction in their Federal retirement annuity. In other words, they can work and draw retirement at the same time. It is a great program and can be used for a number of things. I have attached an information sheet that provides more information on the program.

The Rehired Annuitant Cadre is part of the Homeland Security office at Headquarters and was organized primarily to provide a source of readily available help, on as need basis, when natural or man-made disasters occur. The Cadre provided help after Hurricanes Rita and Wilma and is still providing much needed help with Hurricane Katrina cleanup in Louisiana.

At this time the Cadre consists of about 550 rehired annuitants with backgrounds that run the gamut from engineers to maintenance workers and grade levels that range from former GS-5 to 15 (all former GS in the cadre are under NSPS) as well as Federal Wage System (FWS) personnel at various grades. While this may sound like a fairly large, diverse organization, it is not nearly large enough or diverse enough to provide the amount and type of assistance needed for Katrina while maintaining a degree of preparedness for potential future disasters.

This is where you can help! We have a very real need to attract a significant number of retirees into the program that qualify for Quality Assurance (QA) positions. These are former employees with experience in or exposure to such things as construction, maintenance, contract inspection or other related fields and that retired at pay grades of GS-11 or below or FWS. In other words, former Equipment Operators, Maintenance Workers, Civil Techs, Contract Inspectors, Park Rangers, Power Plant Employees, etc.

I am contacting you, because as a retired OPM, I know that there are a lot of retirees out there that would make excellent QAs but may not know about the program or may not know how to apply for the program. Our problem is that we have no way of finding out who these people are or how to contact them.

So, what I am asking you to do is provide the names and addresses (or better yet email addresses) of former employees or local retirees that fit this description. We will then send them information about the program and how to apply for the program.

I would also ask that you make this information available to other Federal civil service retirees that may be interested in the program. We will have a need for retirees with all types of backgrounds and experience in the future.

Please send this information to Don Binder – email: [don.binder@hq02.usace.army.mil](mailto:don.binder@hq02.usace.army.mil). Don is the Rehired Annuitant Cadre Program Manager and a rehired annuitant himself. If you have questions concerning the program or this request, you can call Don at 202-761-7099 or email him at the above email address.

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